



The Job Developer's Handbook: Practical Tactics for Customized Employment

Cary Griffin M.A., David Hammis, Tammara Geary

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One of the most practical employment books available, this forward-thinking guide walks employment specialists step by step through customized job development for people with disabilities, revealing the best ways to build a satisfying, meaningful job around a person's preferences, skills, and goals. Internationally known for their innovative, proactive job development strategies, the authors motivate readers to expand the way they think about employment opportunities and develop creative solutions.

Readers will get fresh, proven tips and ideas for every aspect of job development for youth and adults with significant support needs:

- discovering who the person is and what he or she really wants
- ensuring goodness of fit between employer and employee
- finding—or creating—"hidden jobs" in smaller companies
- empowering people through resource ownership (investing in resources that employers need)
- skillfully negotiating job duties while managing conflicts that might arise
- creatively maximizing benefits using social security work incentives
- encouraging family support while respecting the individual as an adult

To make each part of job development easier, the book arms readers with practical content they can really use: easy-to-follow, step-by-step guidelines; checklists of critical questions to answer; success stories in both urban and rural settings; and sample scenarios, dialogues, and interview questions.

Equally useful to veteran professionals and those just starting out, this compelling guidebook breathes new life into the job development process and helps readers imagine a wider world of employment opportunities for people with disabilities.

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Wilma Hines:

A lot of people always spent all their free time to vacation or go to the outside with them household or their friend. Do you realize? Many a lot of people spent they will free time just watching TV, or playing video games all day long. If you would like try to find a new activity honestly, that is look different you can read the book. It is really fun for you personally. If you enjoy the book which you read you can spent the whole day to reading a publication. The book The Job Developer's Handbook: Practical Tactics for Customized Employment it doesn't matter what good to read. There are a lot of those who recommended this book. These folks were enjoying reading this book. In case you did not have enough space to deliver this book you can buy often the e-book. You can m0ore very easily to read this book from your smart phone. The price is not too costly but this book has high quality.

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